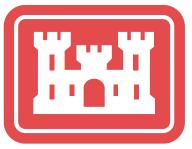
### **RETIRING?**

# YOUR NATION STILL NEEDS YOU!



## REEMPLOYED ANNUITANT CADRE



The U.S. Army Corps of Engineers is Looking for New RAC Members to Join the Growing Team!

The Reemployed Annuitant Cadre (RAC) is an opportunity to provide your expertise to US Army Corps of Engineers' (USACE) support to civil emergencies and disasters, the Federal Emergency Management Agency (FEMA) support to disaster relief efforts and short term assignments to USACE offices and other federal agencies while supplementing your retirement annuity -- a win-win for you, the Corps and the nation! The RAC is comprised of retired federal employees hired by USACE on intermittent appointments. Members are assigned jobs on an as-needed basis and paid only for the hours they work and includes support to a variety of missions such as flood fighting, response and recovery efforts and support to organizations for surge requirements and mentoring in the United States and its territories. While there is no guarantee of an assignment, the Corps continues to need professionals with such skills as contracting, paralegal, engineering, environmental, real estate, financial management, auditing, administrative, and construction inspectors and representatives.

### WHAT WILL I BE DOING AND WHERE?

Your work location will depend on where the need exists and you must be willing to deploy for 30-120 days or more anywhere in the nation.

### HOW WILL MY PAY BE DETERMINED?

Pay is determined at the time of your RAC appointment taking into consideration your qualifications and experience. You will receive this pay no matter what duties you are assigned.

Additional information may be obtained by contacting individuals assigned to:

DLL-CECO-C-RAO-Applications@usace.army.mil.



### HOW DOES THIS AFFECT MY ANNUITY?

Members of the cadre receive compensation in addition to their federal retirement annuity. Federal retirement annuities are not affected by earnings received while working in the cadre. Insurance benefits are not offered, but continue through your annuity. Additionally, a cadre member who retired under the Civil Service Retirement System (CSRS) will now contribute to Social Security, and there is an opportunity to earn and qualify for additional retirement benefits when the requirements are met. The rules for cadre members who retired under the Federal Employees Retirement System (FERS) are different.

#### FERS Annuitants:

While the basic annuity of FERS members will not be reduced, the Social Security (SS) supplement paid by the Office of Personnel Management until age 62, or your Social Security Insurance (SSI) payment is subject to an annual earnings limit. Please refer to the Social Security website (<u>https://www.ssa.gov</u>) for the full details on how earnings may affect your SS supplement or SSI payments.

#### **BUILDING STRONG**